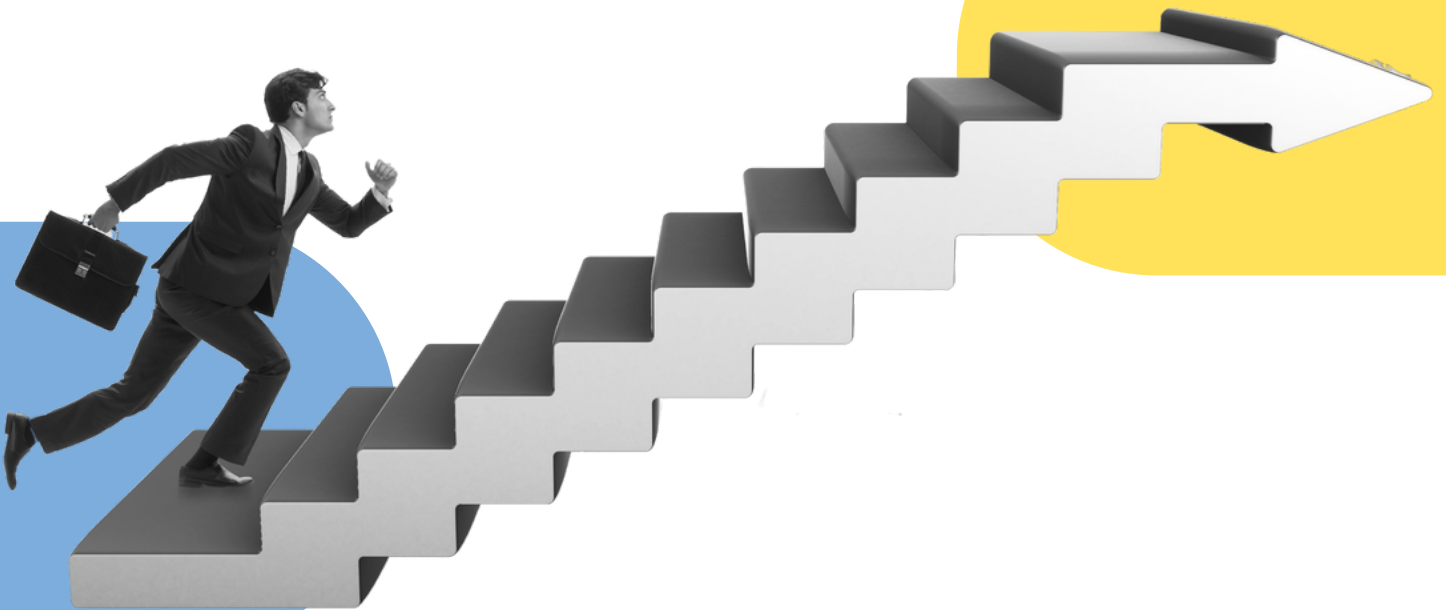


ChangeAhead™

MAKE EVERY EMPLOYEE A CHANGE-ENABLER!



COURSE DESIGNED TO HELP YOUR EMPLOYEES

ADAPT AND ENABLE CHANGE, COLLABORATE TO CO-CREATE VALUE

**EVOLVE TO LEAD WORK WITH LEARNING AGILITY,
ACCOUNTABILITY, SPIRITUAL WELLNESS, AND FULFILLMENT!**

KNOW YOUR COACH

Venugopal Chepur has been a global executive, board member, advisor, business strategist, consultant, coach, entrepreneur. He has been an acclaimed resource for driving business growth through digital transformation and fostering workforce and organizational development. He is passionate about transforming people's lives by enhancing their employability, professional growth, and spiritual well-being.

In 2010, Mr. Chepur founded Samprad, a CXO advisory firm in the US specializing in digital transformation and growth strategies. Furthermore, he has also founded TrainedArrow.com, and created impactful learning and development programs, via TrainedArrow™ with profound concepts, a transformative approach for instilling essential foundational strengths and life skills in the workforce.

With an impressive track record, Mr. Chepur has coached and mentored more than 900 professionals, ranging from graduates and employees to entrepreneurs. He has also provided guidance to 7 startups globally. He has also been a panel judge for the Be-Your-Own-Boss Bowl entrepreneurial competitions at the Fox School of Business.

Mr. Chepur epitomizes the values of continuous learning, giving, and leadership with humility and resolve!



RESEARCH AND COURSE DESIGN



Organizations spend millions of dollars every year on Learning & Development in the hope of preparing to compete well and outplay disruptions. Yet results remain abysmally low – less than 13% of employees are engaged, globally*.

This is because traditional 'skill development' drives employees to be more transactional and routine, at the expense of developing a resourceful and adaptable mindset. Clearly, preparing employees for the future of work requires more than simply skilling them.

Systematic learning of foundational strengths and self awareness will help employees evolve with professional versatility to cope with changing business and technology compulsions and the readiness the companies will need to survive and thrive.

CHANGE WITH *ChangeAhead™*



The course is designed to impart tangible, practical, and immediately usable knowledge to evolve, contextualize business situations to adapt, support change & transformation.

Know who they are and start to embrace change, purpose and fulfillment in both their professional and personal lives, turning each moment of their work into an opportunity for collaboration and excitement, a step in their journey for growth, irrespective of their roles, academic backgrounds, and career trajectory!



DISRUPTIVE MARKETS AND THE NEED FOR ADAPTABLE WORKFORCE



Experience the
profound impact of the
ChangeAhead™

1

Readiness to learn and
adapt to new challenges

2

Understand business needs
and co-create value.

3

Utilize contemporary
technologies to collaborate.

4

Beware of change and
manage transitions

5

Lead with Self-Awareness,
Accountability & Career
Fulfillment

ChangeAhead™, a most rewarding gift to your employees!

EMPOWERING CONCEPT

ChangeAhead™ is based on the profound concept that ...

"To build a ship, don't drive people to gather wood, divide the work, and give orders. Instead, let them evolve to yearn for the vast and endless sea and sailing"

PROVEN

Content of the course has been developed and curated over decades of learning from practical experiences. Our clients in the US, UAE, and India have found their employees who took the course, at varying levels of responsibility, have developed visible accountability, commitment to value creation and enabling change.

PIVOT OF BEING THE CHANGE-ENABLER!

QUICK-n-EASY LEARNING

Assimilate through 2-D immersive, explanatory videos with many simple examples, analogies & interactive sessions.

LEARNING AHEAD

Impart reflective, humble, and nimble learning with contextual awareness and change imperatives to help employees own and enable transformation.

UNLOCK EMPLOYEE POTENTIAL

Foster a resourceful mindset with willingness to learn and adapt and push the boundaries of their abilities to bring their best to work with focus on growth.

RATIONALE

Foundational strengths and self awareness are at the heart of a professional's ability to adapt to rapidly changing environments & lead a fulfilling career.

STAY AGILE

Think big. Think different. Connect. Repurpose. Work with Professional Versatility and Resilience to evolve as a Change Enabler!



ChangeAhead™

LONG CURATED CONTENT, USABLE KNOWLEDGE, VIDEO-BASED ANIMATED LEARNING WITH INTERACTIVE SESSIONS



BUSINESS ACUMEN ESSENTIALS

Comprehensive understanding of business terms, models, and big picture, how a business creates value and makes money, and more!



TECHNOLOGY ACUMEN ESSENTIALS

Brief account of Information Technology, evolution of business-IT ecosystems up to the emerging technologies and Artificial Intelligence, Internet of Things, and more !



BUSINESS-IT ACUMEN ESSENTIALS

Business, Market and Competitive Intelligence, Business & Data Analysis, ERP, CRM; Change and Transformation and alignment of Business and IT Systems creates value and helps decision-making, and more!



CHANGE AWARENESS ESSENTIALS

Why companies change, learn & unlearn, and monitor and manage one's own transitions and support the change and transformational efforts in the organization.



SPIRITUAL WELLNESS, FULFILLING CAREER!

Easy steps to self-awareness to recognize one's own thoughts, emotions, and behaviors to be accountable; empathize with co-workers and customers; and find ways to connect with higher purpose and lead a career with fulfillment!

OUR OFFERINGS

Deployment of the course is simple to choose from the following service offerings.

- **ONLINE:** Enterprise mandates employees to take the course online self-paced from the designated Learning Management System, and obtain Course Completion Certificate.
- **SEMINAR SET UP:** Deliver the course with Interactive sessions typically in a 1 or 2-day event either in the client's own facility or outside premises hired for the purpose.
- **PROGRAM:** We can assist to develop an End-to-End 'Employee Change Enablement Program' for simultaneous learning embedded with client's existing employee Learning & Human Capital Development programs.

GET AHEAD WITH *ChangeAhead™*

CONTACT US



sales@trainedarrow.com



+1-609-658-3053